



# Global Health and Safety Statement

## Purpose

We recognise and accept our duty of care and responsibility to ensure and adhere to safe and healthy working practices and procedures, so far as is reasonably practicable.

## Statement of Intent

We are committed to providing and maintaining safe and healthy working conditions, providing such controls as (but not limited to) information, training, and supervision, as necessary.

We are dedicated to operating and conducting our business in a way that conforms to applicable standards and regulations of health and safety.

We expect all workers to take an active role in managing workplace health and safety risks that exist in our organisation and within our own area of responsibility and influence.

To achieve this, we will maintain a Health & Safety program that strives to identify and control risks in the workplace and achieve the following objectives:

- provide, as far as reasonably practicable, a safe and healthy working environment.
- provide adequate control of health and safety across our organization.
- when required; to communicate our Health & Safety intentions to colleagues so everyone knows and understands their responsibilities and to consult with colleagues on matters that may impact on health and safety, to listen to and respond to input.
- ensure appropriate levels of resource are made available to support and maintain this statement.
- achieve legal compliance, as a minimum, but strive for best practice where appropriate and proportionate to do so.
- minimise accidents and reduce occupational disorders.
- promote wellbeing at work and maintain safe and healthy working conditions ensuring business decisions consider the impact of health and safety so risks can be addressed and managed.
- ensure those working on our behalf adopt similar high standards of health and safety.
- continually strive to improve health and safety performance by establishing measurable targets and objectives, auditing, reviewing, monitoring, and reporting.
- maintain emergency planning and response procedures including workplace evacuation in case of fire and/or other significant incident(s).
- review and revise this statement as and when necessary or as a minimum, every two years.