

## **AVEVA Solutions Limited Ethical Trading Policy**

AVEVA is committed to maintaining the highest standards of ethics and integrity in the way we conduct business around the world. Wherever we operate we abide by the law. Bribery and corruption is illegal in all the countries in which we operate and any person breaking these laws can be prosecuted. Any act of fraud, bribery or corruption is treated with extreme seriousness by AVEVA.

We comply with the UK Bribery Act 2010 and adhere to the principles of the UN Global Compact Principle 10.

We expect our business partners to adopt the same approach and in contracting with us, our business partners are agreeing to comply with all relevant laws and regulations on bribery, corruption, and prohibited business practices and are confirming that they, their affiliates, employees and contractors have not and will not, for the purpose of influencing or inducing anyone to influence decisions in favour of AVEVA, offer, promise or make or agree to make, directly or indirectly, (a) any political contributions of any kind or any payment to or for the benefit of any public official, whether elected or appointed, (b) any payments for gifts, meals, travel or other value for a government employee or his/her family members or (c) any disproportionate payments or gifts (of money or anything of value) to anyone.